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I-9's MORE IMPORTANT THAN EVER!!

Two proposed Arizona-style immigration enforcement bills under consideration by state legislators could have significant consequences for Florida's service-driven economy, hospitality, construction and agricultural industries as well as others.

And with Florida's governor already pushing for further checks on employment verification through E-Verify, means that employers are more likely to have their employment verification processes subject to review by State authorities. It's more important than ever to **accurately complete** an I-9 for every employee in your workforce and to ensure your third party employment sources have proper verification processes in place.

Audits performed find that a majority fail the I-9 portion. The most frequent problems discovered are:

- 1) Missing an I-9 completely
- 2) Using outdated I-9 forms
- 3) Missing signatures (employee/employer/translator or preparer)
- 4) Use of incorrect documents for verification
- 5) Failure to re-verify per dates in Section 1 of the I-9
- 6) Incomplete or inaccurate data on the form

Now is the time to ensure you have a valid I-9 process in place. Please let us know if we can be of any assistance. You can contact us at firm@mo-cpa.com.